

**Sun `n Lake of Sebring Improvement District
Board of Supervisors - Special Meeting
Wednesday September 20, 2006**

MINUTES

A Special Meeting of the Board of Supervisors of the Sun `n Lake of Sebring Improvement District was held on Wednesday, September, 2006 at the Community Center located at 3500 Edgewater Drive, Sebring, Florida, 33872.

The purpose of the meeting was to allow for presentation and selection of semi-finalists to be considered for the position of general manager. Proper notice of the meeting was published in a locally circulated newspaper, and also posted on community bulletin boards. A certified copy of the published notice is attached hereto and becomes a part of these minutes.

SUPERVISORS PRESENT

Mr. Robert Severino, President
Mr. John Clark, Vice President
Mr. John Negley
Mr. Charles McHale

SUPERVISORS ABSENT

Ms. Joely Polokoff

The meeting was called to order at 9:00 a.m. by President Severino.

• **ORDER OF MEETING**

- **Pledge of Allegiance**

- **Presentation by Dr. Tom Freijo, Senior Vice President, the Mercer Group, Inc.**

Dr. Freijo said he is pleased with the selection process and the candidates that he is able to bring to the Board for selection. Dr. Freijo said there were approximately 48 applicants for the position. Of that amount 15 are being presented today for consideration and selection of semi finalists.

Dr. Freijo pointed out that the candidates being presented today are those that best meet the criteria of the Board.

The Board was provided with copies of a list of the 15 candidates along with their basic professional data, of which Dr. Freijo gave a brief overview. A copy of each handout is attached hereto and becomes a part of these minutes.

Following overview of the candidates, Board members were asked to select 8 from the list. Below is a list of the names of the semi finalists

Gregory Wood
Michael Stampfler
Al Geishaber
Robert Nanni
Barry Baker
Fred Welch
Steve Cottrell
Scott Randall
Douglas Henley

Dr. Freijo said he will narrow the list down to approximately 6 candidates. He will however, contact all of the semi finalists and advise them of their selection. He will also proceed with background checks on each candidate. The results will be included as part of the Interview Guide to be presented to the Board on October 4. Interviews are scheduled for October 12 and 13, 2006. The Board is expected to make its final selection on Friday, October 13. The schedule of activities and interviews scheduled for those 2 days were reviewed.

Dr. Freijo pointed out that several of these candidates are also being considered by other agencies so the sooner the Board makes its final selection, the better.

The business before the Board hereby concluded, the meeting was declared adjourned at approximately 10:20 a.m.

Approved by the Board of Supervisors

Robert E. Severino, President

Minutes transcribed & presented

By: Rosalee Lewis
Secretary